Welcome – Katrina Shafer, President

- New EC (Employee Council) Treasurer, Lot Bercasio
- New Ex-officio Representative, EC Administrative Oversight Dept, Human Resources, Melissa Morgan
  - Employee Council now answers to Human Resources

Master Planning Update – David Payne, AVP, Planning and Engagement & Robin Morey, VP and Chief Planning Officer, Campus Services

- Master Planning Principles
  - Empower a fully integrated enterprise-wide mindset
  - Foster the best student experience
  - Advance research growth and partnerships
  - Engage with Atlanta
  - Promote stewardship
  - Support competitive context
  - Enhance connectivity and institutional identity

- Projects
  - Research and Innovation: HSRB (Health Science Research Building) 2 scheduled to find in March 2023
  - Academic Excellence: R. Randall Rollins building open now
  - Haygood drive improvements completed
  - AI for the humanities is the Provost’s new initiative
    - Planning for locations for principal investigators to do this work
  - Student flourishing initiative: Consolidating functions across campus to improve how students interact on campus
    - Cox Hall Ballroom construction is in process as a space for affinity groups. Should be completed in 2024
  - Graduate and professional student housing initiative phase 1 started in August and will finish summer 2024
  - Briarcliff Campus to be developed as a senior living community by a third-party developer
    - Mansion is a historic building that needs to be renovated and cannot be torn down
    - Old hospital to be torn down. Date TBD
  - Transportation to Emory
    - Getting thousands of faculty, staff, and students to campus while avoiding single occupancy vehicles / trying to avoid adding new parking decks, if possible
    - MARTA’s Clifton Corridor Transit Initiative
Employee Council

- Mass transit in the CSX Rail Corridor
- Buss Rapid Transit (BRT) or Light Rail
  - Trail Overview at Emory – Cross Campus Connector
  - Concept Only

Announcements

- Next Employee Council Monthly Meeting Tuesday, January 17 at noon
  - Kenya Mann, Chief Compliance Officer, Ethics and Compliance
  - Melody Johnson, Director, Diversity & Inclusion Education & Outreach
- Senate Report
  - Talked about Title XII and IX
    - Mandatory reporting function by Title IX officer, not complainant
  - Office of Provost Awards and Development Presented
    - Help faculty with awards and recognition
  - Student recruitment panel had a great conversation
    - Oxford, Business, College, and School of Nursing
  - Fringe benefit report from Amy Chen
    - Change in retirement benefits: recommendation to add 1% to core contributions by the university
    - Looking at well childcare, sick childcare, and the scholarship program
- Membership Committee Report
  - Lacking only 3 primary members
    - If you know someone in OIT (Office of Information Technology) or Laney, contact Dawn
    - Openings listed on the website
- Communications Committee Report
  - Reminder to complete communication survey