Welcome – Katrina Shafer, President

2022 Accomplishments and 2023 Goals activity

- Annotated Zoom meeting to list 2022 personal accomplishments and 2023 goals

Kenya Mann, Chief Ethics and Compliance Officer, Office of Ethics and Compliance

- Emory Trust Line
  - Emory has great ethical principles, and this is what this trust line is about. It ensures we’re living up to the principles the university stands for.
  - Office of Ethics and Compliance wants to help people not just survive, but thrive.
  - November 30th, launched new system for Trust Line
  - What’s new?
    - New interface
    - Guided reporting process
    - Enhanced information collection and proper investigation
    - Ability to follow up
  - New web address: EmoryTrustLine.com
  - Current reporting line is for faculty, staff, and patients. Students will be added in phase 2.
  - Ways to report: QR code, online, or call
    - If you call, you will be able to speak to a live person
  - System allows complete anonymity, if desired. Or, vendor can know who you are but no one on the Emory side will know who you are.
  - Emory policies are available in the Emory Policy Portal
  - Will work with Employee Relations to make sure reports are handled ethically and effectively
  - Working on many avenues of communication
  - Can reach out to Kenya Mann if you have more questions

Check-in Breakouts - 3 questions / 1 exec committee member facilitating rooms

- Questions
  - We are in the middle of this year’s Employee Council term. How have you enjoyed your experience as an Employee Council representative? What were your roses and thorns?
  - Think ahead about the future direction of the Council. What would you like to see the incoming executive committee focus on? What changes would you like to see within the council meetings? Are there any initiatives that you feel would benefit Emory staff?
What are your favorite things about your time at Emory and as a member of the Employee Council

What’s in a name? Employee Council vs. Staff Council

- Established in 1970
- Comprised of staff representatives from across the university
- Everyone working for Emory is an employee. The new name will clearly indicate which “employees” we represent
- New branding campaign during next presidency, beginning in summer.
- Aware there might faculty-equivalents that might not like the word “staff.”

Council Business

- University Senate Report – Sarah Dobbs
  - No meeting in December, so there is no update at this time
- Communications Committee – Salome Bowes
  - Please let Salome know if you would be interested in participating
- Hardship Fund Committee – Nina Acosta
  - No updates at this time
  - Also need volunteers because one person is leaving the committee
  - Very light time commitment
- Membership Committee – Dawn Francis-Chewning
  - Need 3 primary members: Laney, OIT, EVP health affairs
  - Need 10 alternate members
  - At the end of January, one primary and one alternate will be needed for Emory National Primate Research Center due to career changes
- Elections
  - President-elect
  - Secretary-elect
  - Historian
  - Treasurer
  - Review full duties and responsibilities on the EC website at [http://www.employeecouncil.emory.edu/about/bylaws.html](http://www.employeecouncil.emory.edu/about/bylaws.html) Article III. Officers, and nominate yourself or a fellow council member.

Announcements

- Next meeting: Monday, February 20