



## Staff Council

### Staff Council, Full Member KickOff Meeting

September 19, 2023

At 12 noon, Shervon convened us and welcomed everyone for our first full meeting of the year. She introduced the theme, **Employee Humanity**. Her goal is 'to strengthen our commitment to One Emory's People pillar by celebrating a culture of development and growth.' Shervon asked the Executive Officer team to introduce themselves and the role they hold in the Staff Council. Shervon also explained the roles and responsibilities of both Primary and Alternate Members of the Staff Council: 2 way communication (sharing SC information with constituents AND sharing constituent concerns with SC), active and participating in all full council meetings, remainder of 2 year term that can be extended to a total of 3 terms).

- Our first speakers: Theresa Milazzo and Del King, VP's of Human Resources (and our sponsor)

The HR Division is committed to our People: "Celebrate and support the people who power our campuses and health care facilities", including ensuring achievable pathways to career satisfaction and success for Emory staff members. They remind us of the Educational Benefits Emory offers: the Courtesy Scholarship and Tuition Reimbursement plans. They are creating focus groups, new survey tools and using the ERG's (Employee Resource Groups) to provide feedback and identify potential strategies and new solutions to benefit staff.

- Our next speaker: Clevevoya Gaston, FSAP (Faculty Staff Assistance Program) Outreach Coordinator

Clevevoya spoke to all that FSAP offers for Staff: free and confidential counseling provided by licensed mental health professionals and career counselors, and more for faculty and staff. Quarterly virtual gatherings and workshops encourage us to 'Connect and Thrive', Mindful Meditation Practice, Breaking Burnout Cycles and more. [www.fsap.emory.edu](http://www.fsap.emory.edu)

We then had a Stretch Break! Continued on with:

- 2023-24 SC Initiative: Community Fridge

This began initially with one fridge, in an open area accessible to students and staff; stocked with food as available from Campus Dining in an effort to reduce waste in the dining halls and provide free food for those who need it. It's use, typically empty in less than 24 hours after filling fridge demonstrates that this need is very real. Liz is chairing a new committee for the Staff Council; to investigate potential to purchase a fridge and stock it with additional food (purchased and/or donated) along with shelf stable pantry items. A Business Case is being prepared for our sponsors (HR), our budget can support the initial equipment expense, and we are looking into how to involve all the Schools/Divisions to help stock it. Location is also being investigated. Pictures of current fridge in use included. We will bring it back to the membership with details on cost, labor, and more for a vote to approve the plan and proceed further.

Submitted by DFC