



Emory University
Staff Council
Newsletter

SEPTEMBER 2025

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Welcome Letter to the Emory Community



Liz Carlino
Council President
Assistant Director, Dining Operations
Division: Emory Campus Life

I am honored to serve as this year's Staff Council President. My focus will be strengthening staff support. At Emory we are fortunate to have some incredible resources at our fingertips; Staff Council will highlight these programs and provide opportunities for staff to engage directly with the team's leading these efforts. This will include educational job aids, professional development workshops, community building events and volunteer opportunities. My hope is that staff will feel more valued, secure, and supported in their role at Emory. As well as equipped with resources and tools to navigate the ever-changing world around us.

As a university, we have faced a great deal of organizational changes over the last year. President Fenves has moved into the role of Emory's sixth Chancellor. Justice Leah Ward Spears, a member of the Emory Board of Trustees, will serve as our interim president. This year Kevin Moody joined Emory as the Chief HR Officer and serves as the sponsor for Staff Council. In his short time here, Kevin has been a champion for staff. Kevin attended in person meetings, held a Conversations with Kevin town hall in the spring that allowed staff to hold space for each other and get to sit in the room with one of the top leaders in the organization, and attended our evening Staff Social event for 2nd and 3rd shift employees. Because of his partnership, several important Council initiatives became a reality. On behalf of the Staff Council, I would like to thank Kevin for investing in, engaging with and encouraging the staff at Emory. I am excited to see what we are able to accomplish together this year.

Along with shifts in leadership, there have also been structural changes in areas such as Campus Life, which I have been proud to call home for the last 7 years. Change is never simple, and it has brought uncertainty for many. Yet what remains constant is the heart of this community, our students desire to learn, grow, and leave their mark on the world; our faculty's steadfast commitment to excellence in education; and our staff's dedication to making sure the university not only runs but thrives every single day.

One of my roles as Staff Council President is to serve as a bridge between staff and administration. I welcome your ideas, concerns or questions. I promise to do my best to ensure our voices are heard. Feel free to schedule a time to meet via outlook or zoom or simply stop by and say hi at the Emory Farmer's Market- every Tuesday on McDonough Plaza 10-2. I look forward to connecting with you.

Liz



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Staff Council

Meet Your Staff Council Officers

2025-2026



Through their commitment and service, the Executive Committee plays a vital role in amplifying staff voices and shaping a positive workplace culture.

Executive Committee

STRATEGIC LEADERSHIP TEAM

LIZ CARLINO

President

Provides overall leadership, sets strategic direction, presides over meetings, and represents staff interests to university leadership

Division: Emory Campus Life

MORIEKA JOHNSON

President-Elect

Supports the President, leads initiatives, and prepares to assume the presidency in the next term

Division: Campus Services

APRIL EDWARD

Immediate-Past President

Offers continuity and institutional knowledge, advising current leadership and supporting transitions

Division: School of Medicine

WENDY GILL

Secretary

Maintains official records, meeting minutes, and ensures effective communication within the Council

Division: School of Public Health

VENUS MILLER

Secretary-Elect

Assists the Secretary and prepares to take on full responsibilities in the following term.

Division: Emory Campus Life

JAVARIUS CHANDLER

Parliamentarian

Ensures meetings follow procedural rules and bylaws, and advises on governance and Council operations

Division: School of Medicine

CHRISTOPHER MARTIN

Treasurer

Manages Council finances, budgets, and funding allocations with transparency and accountability

Division: School of Medicine

MARIA DE LEON

Historian

Maintains the Staff Council website, curates archival materials, and supports communications

Division: VP for Finance



THESE DEDICATED INDIVIDUALS GUIDE COUNCIL OPERATIONS

Officers of the Emory Staff Council are comprised of President, President-Elect, Immediate Past President, Secretary, Secretary-Elect, Parliamentarian, Treasurer, and Historian



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Staff Council

SEPTEMBER MEETING OVERVIEW

Welcome & Opening

- Staff Council President, Liz Carlino welcomed attendees to the first Staff Council meeting of the year

Agenda Overview

- Goals and plan for the year
- Video recap of last year's events
- Remarks and Q&A with Kevin Moody, Senior Vice President & Chief Human Resources Officer
- Executive Board Introductions
- Committee overviews and sign-ups
- Well-being spotlight and brief chair-yoga activity
- Roster review and small-group breakouts by division

Highlights from Last Year

- The Community Fridge & Pantry Service with support from the Human Resources Division, distributed ~1,000 hand-made sandwiches
- "Conversations with Leadership" sessions received strong engagement and highly valued by attendees
- Multiple Staff Social events held, including evening/shift-inclusive gatherings

Remarks from Kevin Moody, Sr. VP & CHRO

- Appreciation for Staff Council's service representing a large, complex enterprise
- Guiding principle "Responsibility must be greater than privilege"
- Campus security and event safety are a continuing focus amid national trends
- Staffing & Budget
 - Transition from a hiring pause to a cost-aware approach
 - Observed ~2% decrease in headcount for FY25
- Compensation & Benefits
 - Compensation reviews align with fiscal close and Board of Trustees approval timelines
- Talent Development & Retention
 - Encouraged leadership skill-building, visibility with decision-makers, and managers supporting mobility
- Committed to continued presence at future Staff Council meetings
- Justice Leah Ward Sears, Interim President, expected at a future Staff Council meeting



2025-2026

Staff Council Kickoff Meeting

**Took place on
Wednesday
September 17th, 2025
from 12 p.m. - 1:30p.m.**

Meeting held at the
Emory Student Center
Dining Hall, Dobbs
Common Table

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Staff Council Members Convene to Discuss Strategic Initiatives & Strengthening Workplace Communication

SEPTEMBER 17TH, 2025 AT EMORY STUDENT CENTER - DOBBS COMMON TABLE



STAFF COUNCIL IN ACTION

A productive session focused on collaboration, transparency, and continuous improvement.



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Council in Session: Monthly Meetings

CONNECT, CONTRIBUTE, COLLABORATE

The Staff Council convenes every third Wednesday from September through May at 12:00 p.m., bringing together division representatives and invited speakers to address key staff matters and strategic initiatives.

MEETINGS ARE CONDUCTED IN PERSON AND VIA ZOOM



WEDNESDAY, OCTOBER 15TH, 2025

Location: Dobbs Common Table - Emory Student Center Dining Hall

Time: 12:00 p.m. - 1:30 p.m.

Address: 605 Asbury Circle, Atlanta GA 30322

Directions & Parking: [Emory Campus + Visitor Parking Map](#)



WEDNESDAY, NOVEMBER 19TH, 2025

Location: Dobbs Common Table - Emory Student Center Dining Hall

Time: 12:00 p.m. - 1:30 p.m.

Address: 605 Asbury Circle, Atlanta GA 30322

Directions & Parking: [Emory Campus + Visitor Parking Map](#)



WEDNESDAY, DECEMBER 17TH, 2025

Location: TBD

Time: 12:00 p.m. - 1:30 p.m.

Address: TBD



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SPOTLIGHT SERIES

Monthly Honoree Feature

Staff Council's Sponsor

Senior leader who champions the mission, visibility, and impact of the Staff Council within the organization.

KEVIN MOODY

SENIOR VICE PRESIDENT & CHIEF HUMAN RESOURCES OFFICER

 Sponsors are not involved in day-to-day operations but serve as trusted allies and advisors, helping the Staff Council amplify its reach and effectiveness. Their support is essential in ensuring that staff perspectives are heard, valued, and acted upon.

KEY RESPONSIBILITIES

- Champion Staff Council initiatives at leadership levels
- Advocate for staff perspectives in strategic discussions
- Provide guidance and insight to help shape council priorities
- Support visibility and resource access for council programs
- Encourage a culture of recognition, inclusion, and collaboration

WHY IT MATTERS

A sponsor helps ensure the Staff Council is not just active, but impactful, connecting its efforts to broader organizational goals and helping it thrive.

THANK YOU TO OUR STAFF COUNCIL SPONSOR

Your commitment to empowering employees and championing our mission inspires us to continue building a more inclusive and connected workplace. Thank you for being a trusted ally and a driving force behind our success.

With gratitude,
Staff Council



Staff Council Resource Highlights

INFORMATION & ASSISTANCE FOR OUR COMMUNITY



This section highlights essential updates, resources, reminders, and announcements relevant to staff. From policy changes to upcoming deadlines, we aim to keep you informed and prepared.



The Community Fridge & Pantry

PROVIDING ACCESSIBLE FOOD RESOURCES FOR STAFF

The Staff Council is proud to support the Community Fridge & Pantry initiative, which offers free, nutritious food items to staff in need. This resource is available year-round and aims to promote wellness and food security across our campus community.

Learn more by visiting the website: [The Community & Fridge & Pantry](#).



Hardship Fund

FINANCIAL SUPPORT DURING CHALLENGING TIMES

Designed to assist staff members facing unexpected financial difficulties. Whether due to medical emergencies, housing instability, or other personal challenges, this fund provides confidential, short-term support to help ease the burden.

Learn more by visiting the website: [Financial Programs - Hardship Fund](#)



University Senate Updates

INSIGHTS FROM RECENT GOVERNANCE MEETINGS

Stay informed with key updates from the University Senate. Visit their webpage for recent decisions, policy changes, and discussions that may impact staff, departments, and the broader university community. Beginning September 2025, anyone with an Emory email can attend University Senate meetings.

Learn more by visiting the website: [Emory University Senate](#)



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SC: Resource Highlights - Continued

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Faculty Staff Assistance Program

RESOURCES TO PROMOTE EMOTIONAL, BEHAVIORAL, AND WORKPLACE HEALTH

Faculty Staff Assistance Program (FSAP) offers a variety of programs and services. FSAP services are available to all benefits-eligible faculty, staff, physicians, and their benefits-eligible family members, starting at age 11.

Learn more by visiting the website: [Faculty Staff Assistance Program](#)



Career Navigation Hub

RESOURCES TO ASSIST YOU WITH YOUR CAREER AND PROFESSIONAL DEVELOPMENT

The Career Navigation Hub is a structured process designed to help employees explore and manage their career growth at Emory University. This process consists of a few unique elements to encourage and stimulate your career growth:

- Career Coaching
- Career navigation tools in Bullseye
- Career development trainings and resources

Learn more by visiting the website: [The Career Navigation Hub](#)



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Staff Council

Your Feedback Shapes Our Future

WE ENCOURAGE ALL STAFF TO PARTICIPATE



Campus Dining Focus Group

OPEN TO STAFF AND FACULTY

- Share your honest feedback and ideas
- Help shape the future of dining on campus
- Raise issues that may not have been previously considered
- Contribute to meaningful improvements in service and offerings

 To participate, email Liz Carlino at ecarli2@emory.edu to register

WEDNESDAY, OCTOBER 1ST, 2025

Location:

Alumni Memorial University Center (AMUC)
- Room 106

Address:

630 Means Drive, Atlanta, GA 30322

Times:

1st Session at 1:00 p.m. - 1:45 p.m.
2nd Session at 2:00 p.m. - 2:45 p.m.

Directions & Parking:
Campus & Parking Map

Learn more about Staff and Faculty Meal Plans for Atlanta Campus by visiting the website:

[Faculty and Staff Plans](#)



The Office of Sustainability Initiatives

SUSTAINABILITY KNOWLEDGE AND ATTITUDES SURVEY

The Office of Sustainability Initiatives asks for your help to understand your knowledge and attitudes about sustainability. All responses are confidential, and participation is voluntary. The survey should take less than 10 minutes to complete.

Emory is currently rated Gold

and ranked #5 in

Princeton Review's Guide to Green Colleges

Please submit your responses by
Tuesday, September 30th
for a chance to win a
\$50 Barnes and Noble gift card!

FOLLOW THIS LINK TO THE SURVEY:

 **TAKE THE SURVEY**



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